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PART-I

SINDH MINIMUM WAGES BOARD GOVERNMENT OF SINDH

NOTIFICATION

Dated 30th July, 2024

No.MWB/R&S/10/88/2024 The following recommendations, which, the Minimum Wages Board proposes to make in respect of all categories of workers (Semi Skilled, Skilled and Highly Skilled) employed in the following Industries Le (1) Auto Work Shop & Garages (2) Bide Binding Industry (3) Brick Kiln Industry (4) Bus Body Building Industry (5) Cement Industry (6) Ceramic Industry (7) Cotton Ginning & Pressing Industry (8) Chemical & Other Chemical Industry (9) Construction Industry (10) Cycle Industry (11) Electric Appliances/Cable Industry (12) Flour Milling Industry (13) Food Industry (14) Furniture & Wood working Industry (15) Glass Industry (16) Glass Bangle Industry (17) Hotel Industry (18) Iron Steel & Fabricated Metal Industry (19) Machine Made Carpet Industry (20) Machinery Industry (21) Paints & Furnish Industry (22) Paper Product Industry (23) Petroleum Industry (24) Pharmaceutical Industry (25) Plastic Industry (26) Printing Press Industry (27) Readymade Garments Industry (28) Rice Husking Industry (29) Road Transport Industry (30) Rubber Industry (31) Silk/Rayon Small Units & Power Loom Industry (32) Soap Manufacturing Industry (33) Sugar Industry (34) Tannery Industry (35) Textile Industry (36) Tobacco Industry (37) Transport Equipment Industry (38) Beverage Industry (39) Hosiery Industry (40) Leather Goods & Footwear Industry (41) Ice & cold Storage Industry (42) Dairy Product Industry (43) Building & Road Construction (44) Cycle parts Manufacturing Industry (45) Foam products (46) Hair Salon & Beauty Clinics Industry (47) Fertilizer Manufacturing (48) Mining & Quarrying (Other Coal Mines) Industry (49) Security Service Providers & Security (50) Media (Print & Electronic) Industry (Total 50 Industries) in the province of Sindh, in pursuance of the Sindh Minimum Wages Act, 2015 are hereby published in the official gazette as required under rules for information of the persons likely to be affected, thereby Notice is hereby given that the proposed rates together with the request that if any objections and suggestions with respect to this notification are there, they will be received by the Secretary Minimum Wages Board Sindh, Karachi, within a period of fourteen days from the date of publication of this notification in the official Gazette and shall be taken into consideration by the by the Minimum Wages Board under the Rules. Any objections / suggestions received after the expiry of said period of 14 days shall not be considered.

The Draft recommendations regarding fixation of minimum rates of wages of all categories of workers (Semi Skilled / skilled & Highly Skilled) in 50 different industries in the province of Sindh.

As per Section 9(b), to affect, in any way, the right of a worker to continue to receive wages at a rate higher than the minimum rate declared under this Act if, under any agreement, contract or award, or as a Customary differential, or otherwise, he is entitled to receive wages at such higher rate, or to continue to enjoy such amenities and other advantages as are customary for such worker to enjoy;

Payment of wages Act, 2015

The Minimum Wages Board has decided to propose the increase up to 15.62 % in the rates of wages all categories of the workers notified vide Labour & Human Resources Department, Government of Sindh Notification No.(L-II)-13-3/2016-1 dated 10th November, 2023 of all categories of workers (Semi Skilled, Skilled and Highly Skilled) schedule (Annexure-A) the relevant minimum rates of wages as mentioned in the annexed schedule of 50 different Industries as specified in Labour Department, Government of Sindh's above said notification. This increase will be effective from 01-07-2024, for the minimum wages of the Semi Skilled / Skilled & Highly Skilled shall not be below the minimum wage rates of the skilled category.

(1) Semi skilled	RS,38280
(2) Skilled	RS,45910
(3) Highly skilled	RS,47868

ZULFIKAR ALI NIZAMANI
Chairman
Minimum Wages Board
Government of Sindh